

Website Privacy Policy

Data protection and the security of your personal data are important to us and we implement appropriate technical and organisational measures to protect personal data that is subject to our access. Landbell Canada Inc., and also referred to as “we”, “us”, or “our”, would like to inform you about the details on how we manage your personal data when you visit and use our website or are or may become our customer or business partner.

If you visit our website: Your visit to our website will be logged. Initially, the following automatic logging data, which your browser transmits to us, is mainly recorded : the IP address currently used by your PC or router, date and time of request (including Time zone difference to Greenwich Mean Time (GMT)), browser type, version and language, operating system of your PC, the pages you are viewing, access status/HTTP status code, name and size of the requested file(s), and, if applicable, the URL of the referring web page. This data is only collected for data security purposes, to improve our website and for error analysis. Use of our website will imply consent of this data collection and use. We also use so-called cookies in our internet offer (which may also be provided by third parties). Cookies are small text files that are saved by your browser and stored on your computer. The use of cookies serves to make the website more user-friendly. For example, it is possible to recognise the user for the duration of the session without having to constantly enter a new user name and password. The cookies do not cause any damage to your computer and are generally deleted at the end of your session, unless they are so called permanent cookies. To find out more about the different kinds of cookies we use please refer to our Cookie Policy. This personal data may be shared with our marketing team in Europe to help improve our website performances.

If you are using our Contact Form: we will then collect your name, contact data and other personal information you may freely include in your communication with us and processed it only for correspondence with you and only for the purpose of handling your request. This may be for example to provide products and services you have requested, responding to any comments or questions you may send us. In both of these situations, contacting us or using our products or services imply your consent to us managing the above-mentioned personal data.

If you are subscribing to our Newsletter: We offer you the possibility to subscribe to our newsletter via our homepage. To subscribe we need at least your e-mail address. Subscription to our newsletter implies your consent of us managing your email address to send or stop sending the newsletter to you. The subscription to the newsletter is logged for verification purposes (IP address, date, time). You can unsubscribe from the newsletter at any time by contacting us directly or by notifying us using the link at the end of each newsletter.

If you are our customer or potential customer: We will collect from you or other lawful sources (contact form, public listing, website pages etc...) your contact & identification information such as your name, preferred language, address, phone, email, work contact details (phone, email, and physical address) to communicate with you on our product or services and offer them to your company or the company you work for, in relation to your function. If we

identified your company to be a potential customer, you may revoke your consent to us holding and using your personal data by (a) reaching out to our dedicated contact as provided below (b) informing in writing our team member who contacted you, or (c) by using the link provided for that purpose in our communications to you. If you are our customer, using our product or services imply your consent to us using the above mentioned data. Your company using our services also imply you consent to us processing Information concerning your use of IT tools (if any): computer and connection information, including statistics on how you engage with our platforms, referral URL, IP address, unique device ID and web log information, as well as any other information you submit to us (including during the course of any correspondence you may have with us): such as signatures, photographs, opinions and any other information you provide. We need these to connect with you to present you the services you may need, to efficiently deliver you the services, to improve our platforms and to fulfil our contractual and legal obligations.

If you are submitting any job applications: please refer to the Applicants Privacy Notice available [here](#).

If you are registering on our website: You can register on our website to use additional features on the site (e.g. for using our webportal as described above). We only use the data entered (your name, phone, email, functions and other data you might input there) for the purpose of using the respective offer or service for which you have registered. The mandatory information requested during registration is marked with an asterisk under the data field and must be given in full. Otherwise, we will reject the registration. For important changes, such as the scope of the offer or for technical changes, we use the e-mail address specified during registration to inform you in this way.

Transfer of your data to other companies: Your personal data will not be sold by us. It may be shared with other entities of the Landbell Group when insofar as answering your question or providing you the service you requested requires the involvement of other group entities. Except from the Landbell Group, we will only be passed on to third parties if it is necessary for the execution of a contract and/or its technical processing, which regarding the website, includes our suppliers in charge of processing your data for the dispatch of the newsletter and for the hosting and maintenance of our website, as well as If the law requires it, if it is required for any legal proceeding; to prove or protect our rights, or to buyers or potential buyers of this company in the event that we seek to sell the company; When we subcontract such activities, we make sure your data is managed in compliance with applicable privacy rules. We do not knowingly collect or use personal data from children under 16 years of age. If we learn that we have collected personal data from a child under 16 years of age, the personal data will be deleted as soon as possible. If a child under 16 years of age has provided us with personal data their parent or guardian may contact us (see below).

Contact: If you have questions or would like to request more information about personal data or access personal data we hold about you, correct it, modify it, object to us having it, or lodge a

complaint to us about how your data is being handled, you can contact our Group Data Privacy Coordinator at:

- dataprivacy@landbellgroup.com or
- Landbell Canada Inc Att: Group Data Privacy Coordinator - 26 Wellington East, Suite 300, Toronto, Ontario, M5E 1S2

Changes to this Data Privacy Statement: We reserve the right to modify and amend this Privacy Policy from time to time to reflect current circumstances. We therefore recommend that you review this Privacy Policy / Data Privacy Statement regularly to keep up to date. Where required by law, we may also inform you about modifications/amendments of this Privacy Policy.

This Data Privacy Statement was last updated on September 10, 2025.